



## 6.23 High Performance 1 (HP1) Policy

### Effective Date

Rev. 1 October, 2015

Rev. 2 April 2017

### 1. Certification Requirement:

The High Performance 1 (HP1) Coaching Program is an enriched development experience for coaches, which features in-class sessions, group work, a written assignment and a field evaluation. The High Performance program is for those who are coaching players in the Minor Bantam AAA, Bantam AAA, Midget AAA or Junior A age categories and who have aspirations to coach at national and international competitions.

Coaches seeking certification at the HP1 level must attend a 5 day clinic. Upon completion of the clinic coaches will be required to complete and pass a written assignment and a field evaluation.

In addition, coaches must complete the MED Competition-Development, Leading Drug Free Sport and Managing Conflict online evaluations.

Curriculum for the HP1 program includes: Ethics & Leadership in Sport; Teaching & Leading Techniques; Physical Preparation; Planning to Perform; Mental Preparation; Player Evaluation and Selection; Game & Bench Management; Team Building; Effective Use of Technology; Power Play; Penalty Killing; Offensive Team Play; Defensive Team Play; Goalie Coaching; Advanced Skill Analysis; Leading Drug Free Sport; Coaching Pathways; and Conflict Management.

### 2. Coach Relocates, Resigns or is Removed:

- i) When a Head Coach is relocated for work, resigns from the team or is released for disciplinary reasons placing the team as being not in compliance under the Hockey Canada HP1 policy (passed in November, 2013), the Association/Club may fill the vacancy with a Certified Coach (minimum Development 1) or transfer responsibilities to the registered Assistant Coach with the approval of the Branch.
- ii) The team must notify the HEO Technical Director through the coach's respective organization indicating the: association, team, name, certification level and category that they are coaching for that season.
- iii) If the replacement or registered Assistant Coach is not HP1 certified, the Association/Coach may be required to do the following at the discretion of HEO:
  - a) The Association/Coach is to agree and is required to register and pay online for the next available HP1 clinic offered within HEO; refunds will not be provided; an online link is to be sent once the initial request has been received;
  - b) Complete the training and online evaluations in the following areas through the Coaching Association of Ontario (<https://www.coachesontario.ca/>):
    - Making Ethical Decisions;
    - Leading Drug Free Sport; and
    - Conflict Management.





- c) The coach is to complete all of the above within 45 days of appointment.
- iv) All Head Coaches who have taken their HP1 prior to September that have not submitted their written assignments by October 31 of the current season are considered as 'trained'. The coach has the ability to be a Head Coach in a division where HP1 is required for this season and this season only as a trained coach.
- v) The coach is ineligible to register as a Head Coach in the division where HP1 is required in the Up-Coming season until he is certified or his written assignment has been submitted and marked with a passing grade and a note attached to his HCR record to the effect that "Eligible to be rostered awaiting field evaluation with appropriate level".
- vi) Coaches that take the HP1 training are eligible to register as a trained coach for the season immediately following their clinic completion. For any seasons beyond, the coach must be certified or have a note attached to his HCR record to the effect that "Eligible to be rostered awaiting field evaluation with appropriate level".

### **3. Teams Not in Compliance With an HP1 Coach—Start of Season:**

- i) All Head Coaches who are not in compliance and are coaching at levels that fall under the Hockey Canada HP1 Policy (passed in November, 2013) are required to do the following:
  - a) Send a request to the HEO Technical Director, through the coach's respective Association/League, indicating their name and the division that they are coaching for the new season;
  - b) At minimum, to be approved the Coach must be Development 1 certified with all other requirements completed as determined by HEO;
  - c) The Association/League/Coach is to agree and is required to register and pay online for the next available HP1 clinic in HEO; refunds will not be provided; an online link is to be sent once initial request is received.
  - d) The coach is to complete the training and online evaluations in the following areas through the Coaching Association of Ontario (<https://www.coachesontario.ca/>):
    - Making Ethical Decisions;
    - Leading Drug Free Sport; and
    - Conflict Management.
  - e) The coach is to complete all of the above by December 15<sup>th</sup>.
- ii) A Head Coach that does not complete the requirements by December 15<sup>th</sup> will be removed and the team would default to the requirements of "Coach Relocates, Resigns or is Removed".

### **4. Written Assignment Submission Deadline:**

All HP1 coach candidates will have until **May 31<sup>st</sup>** of the year following the HP1 Seminar to make their **final** submission of the written assignment. This includes the submission of the entire written assignment for a first time evaluation and the submission of assignment components that require reassessment of a "NI" (Needs Improvement) assignment.



