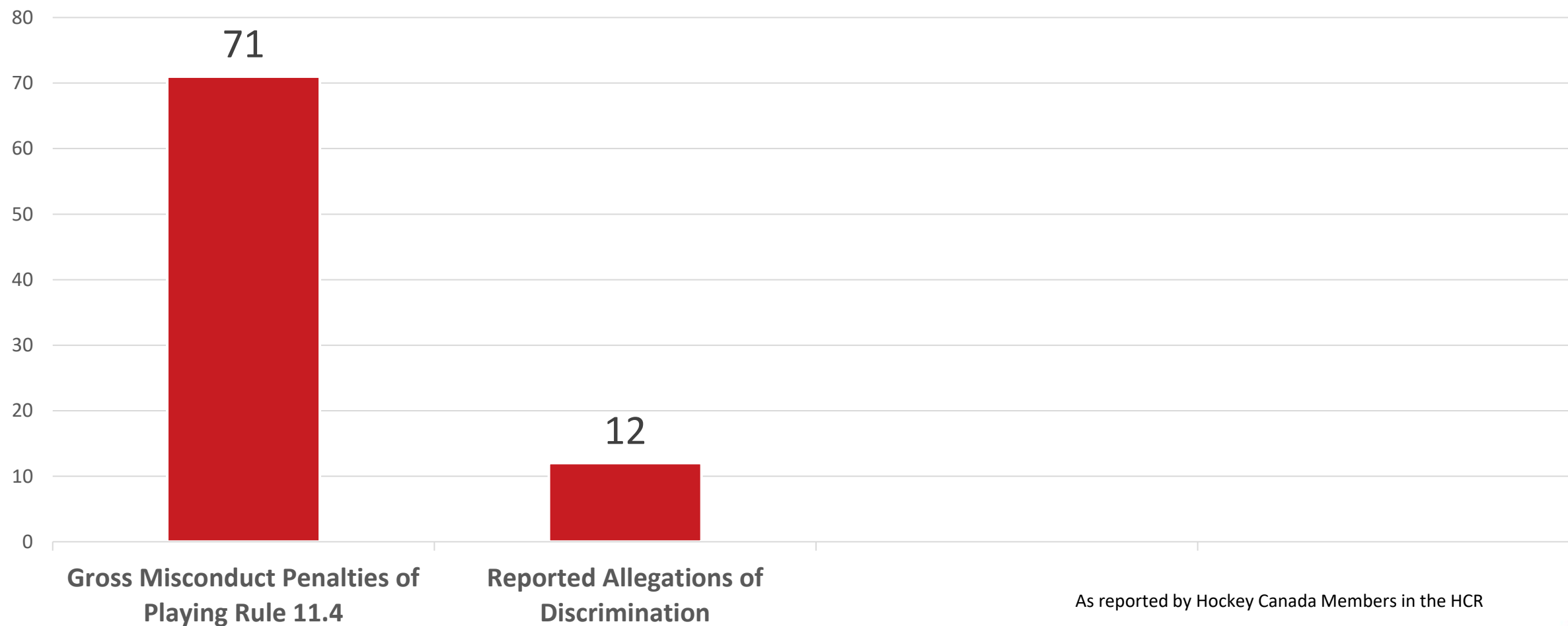


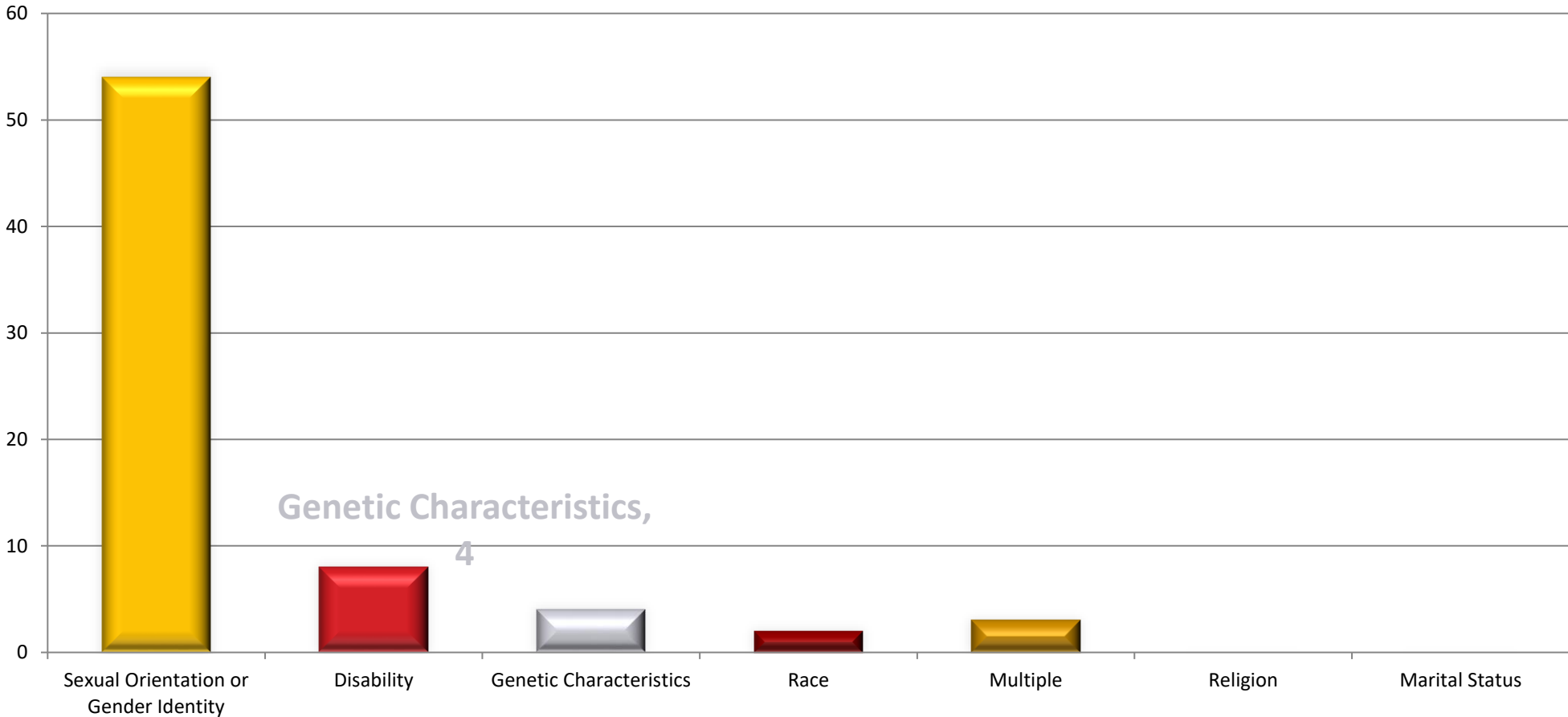
21-22 Season Discrimination Data



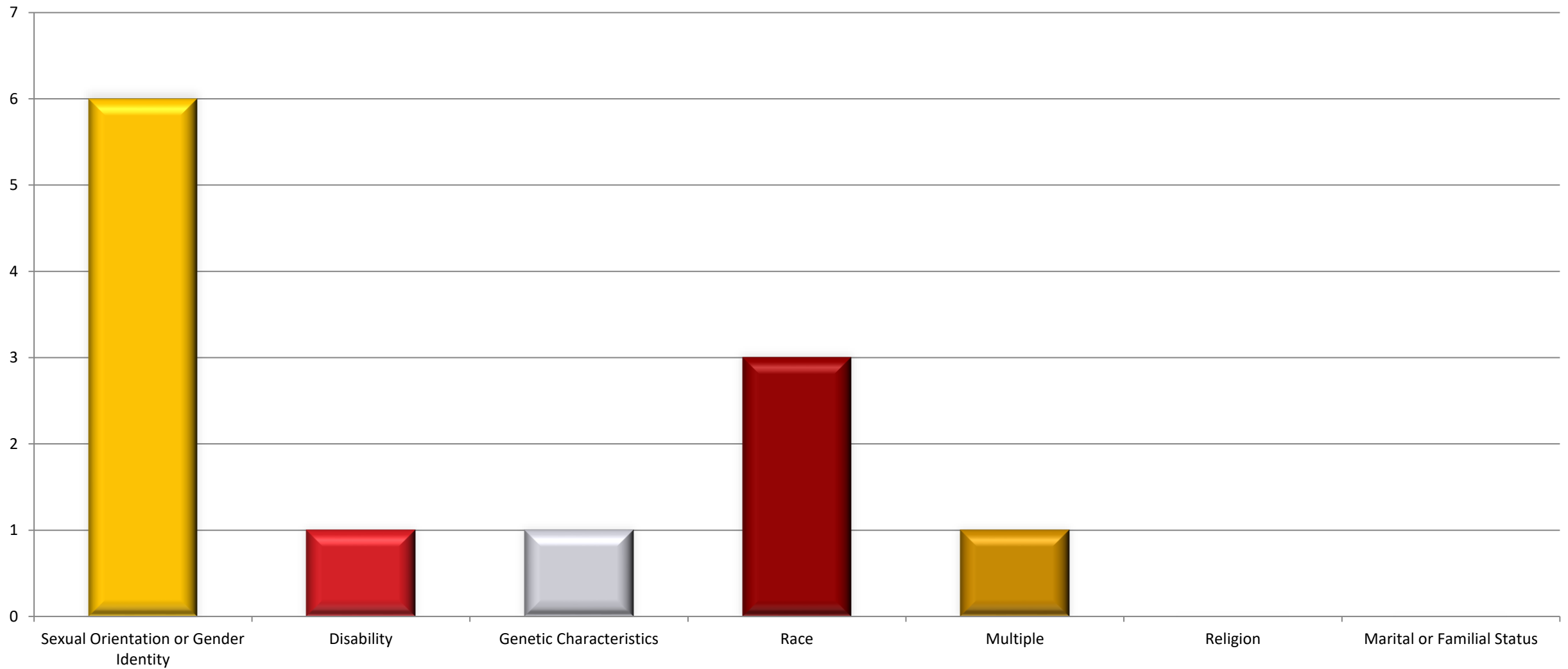
As reported by Hockey Canada Members in the HCR



11.4 Gross Misconducts Type of Discrimination



Reported Allegations by Discrimination Type

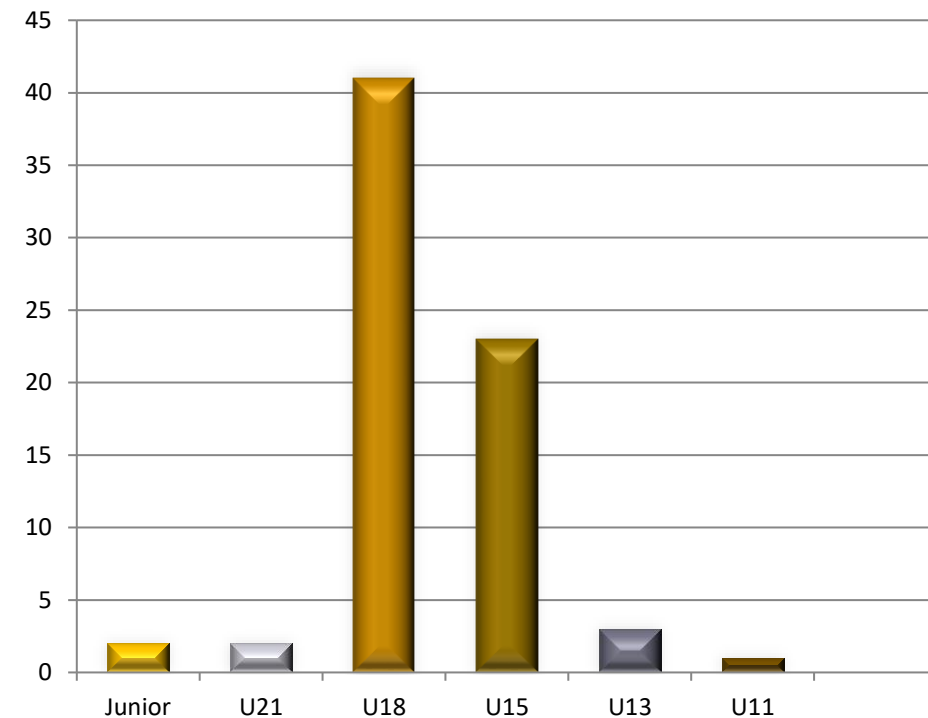


Discrimination by Division Per Capita

11.4 Gross Misconducts

Division	Incidents	Players	Per Capita
U18	41	3,513	1.16%
U15	23	3,347	0.68%
U13	3	3,575	0.08%
Junior	2	942	0.21%
U21	2	226	0.88%
U11	1	3,215	0.03%

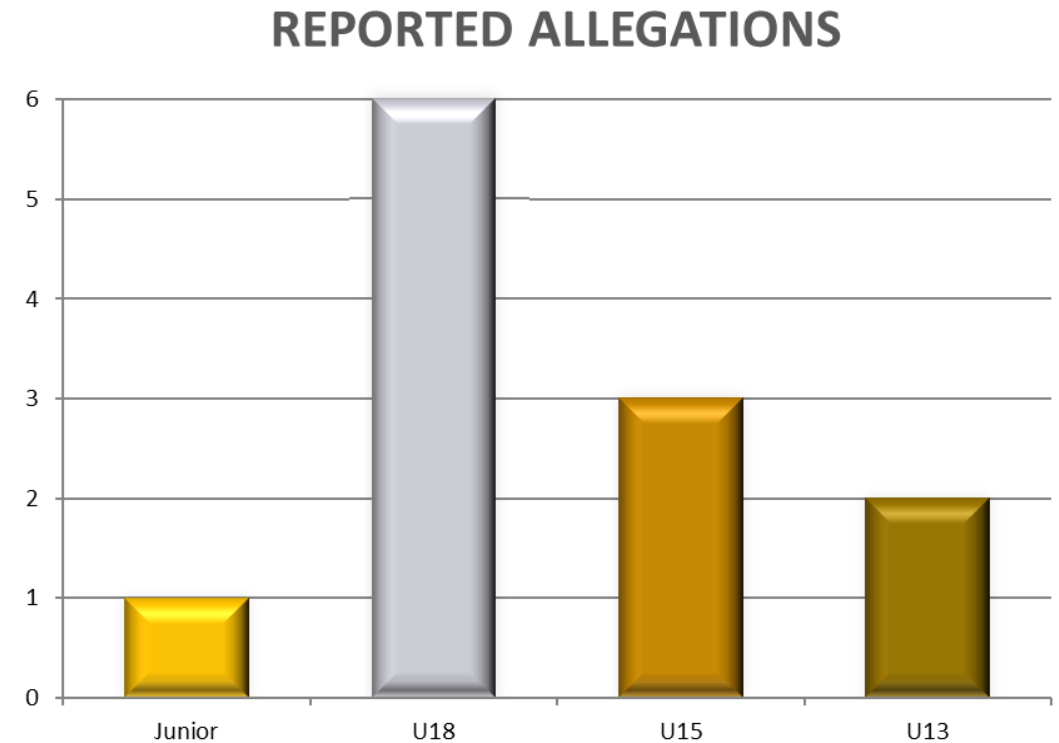
GROSS MISCONDUCTS



Discrimination by Division Per Capita

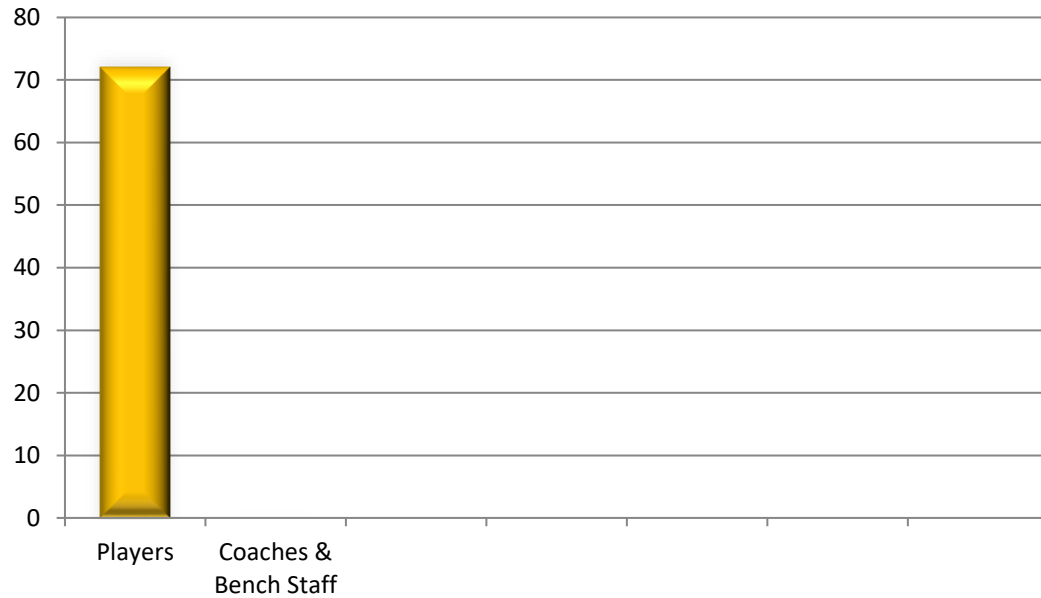
Reported Allegations

Divisions	Incidents	Players	Per Capita
U18	6	3,513	0.17%
U15	3	3,347	0.09%
U13	2	3,575	0.06%
Junior	1	942	0.11%



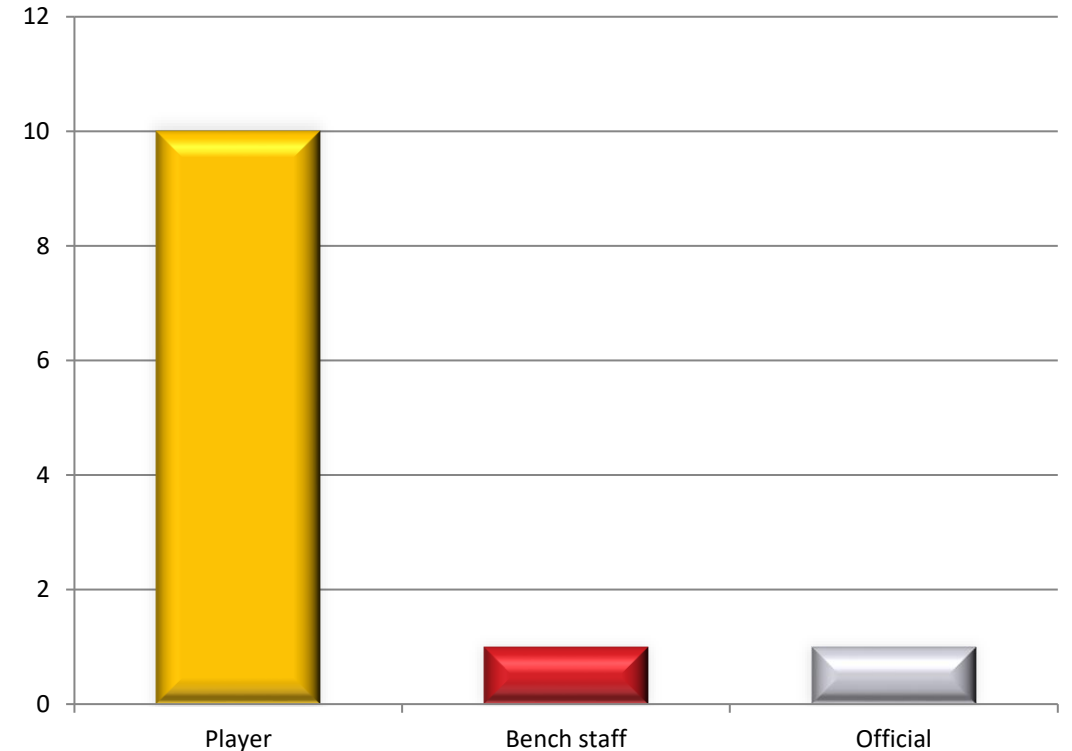
Discrimination By Role

11.4 GROSS MISCONDUCTS



This describes what position a person held when receiving the 11.4 penalty

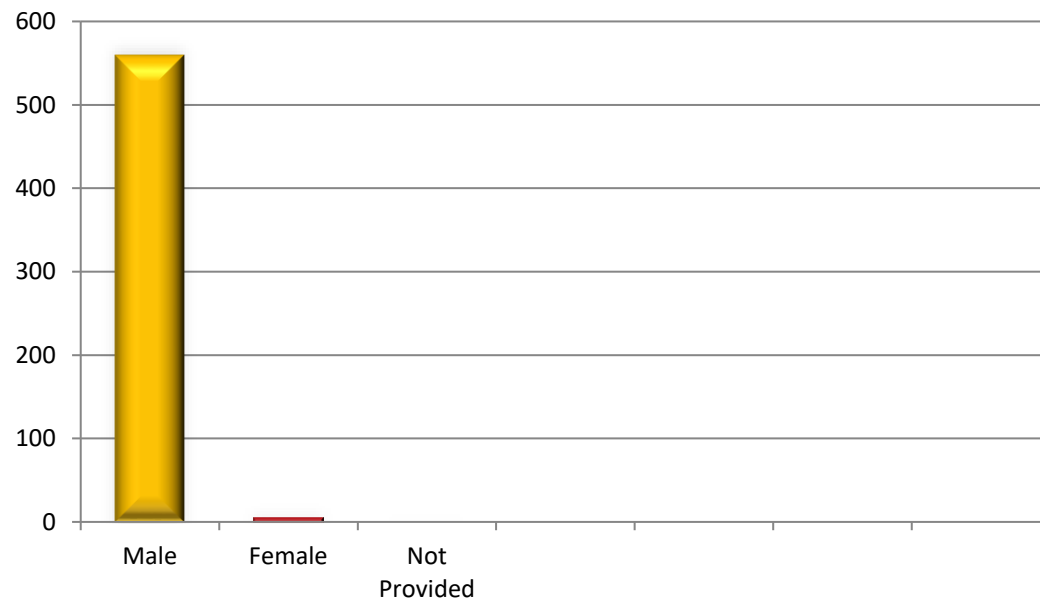
REPORTED ALLEGATIONS



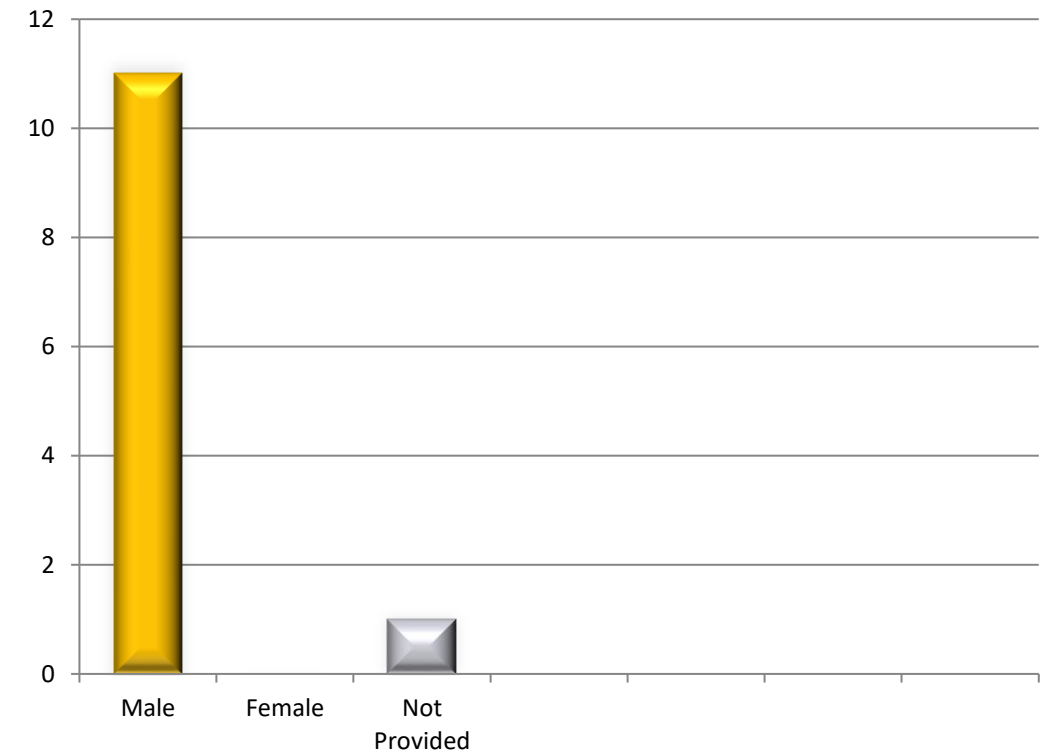
This chart displays the role of the respondent based on the allegations.

Discrimination By Gender

11.4 GROSS MISCONDUCTS

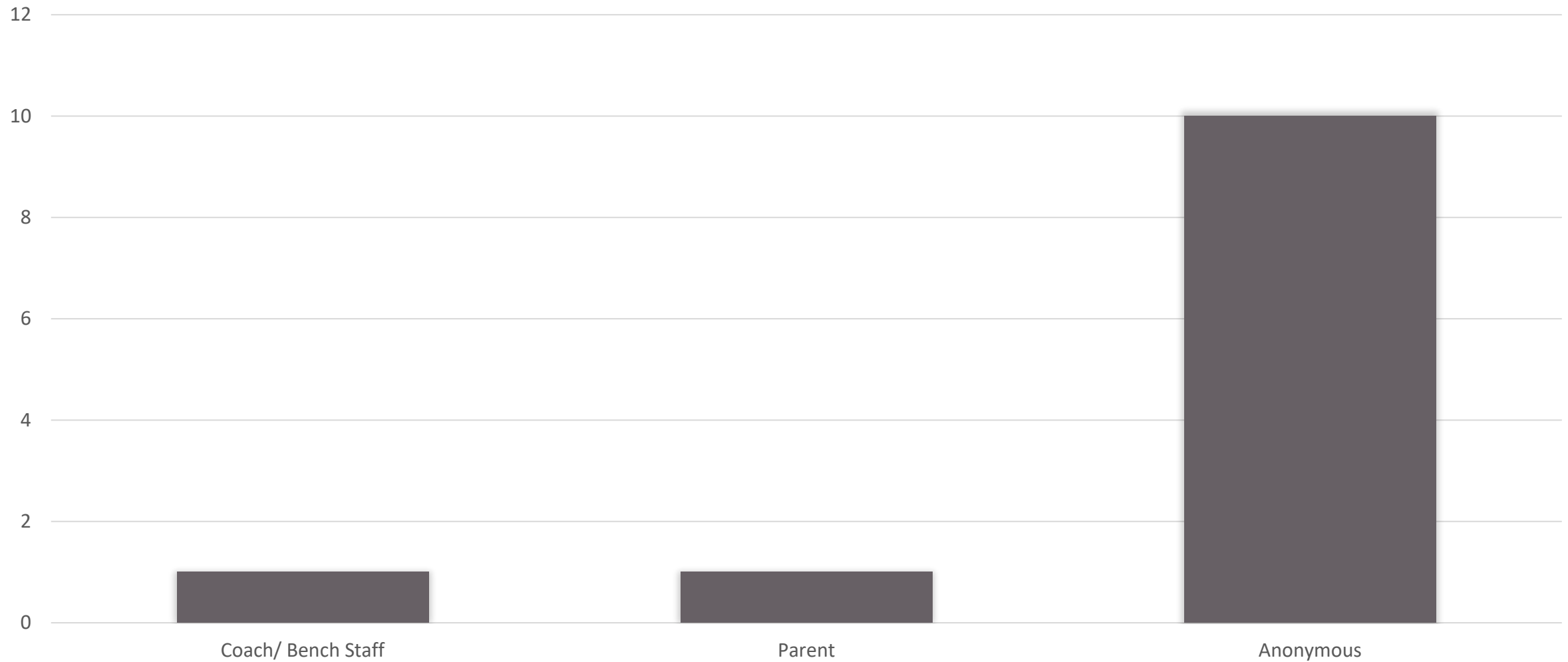


REPORTED ALLEGATIONS

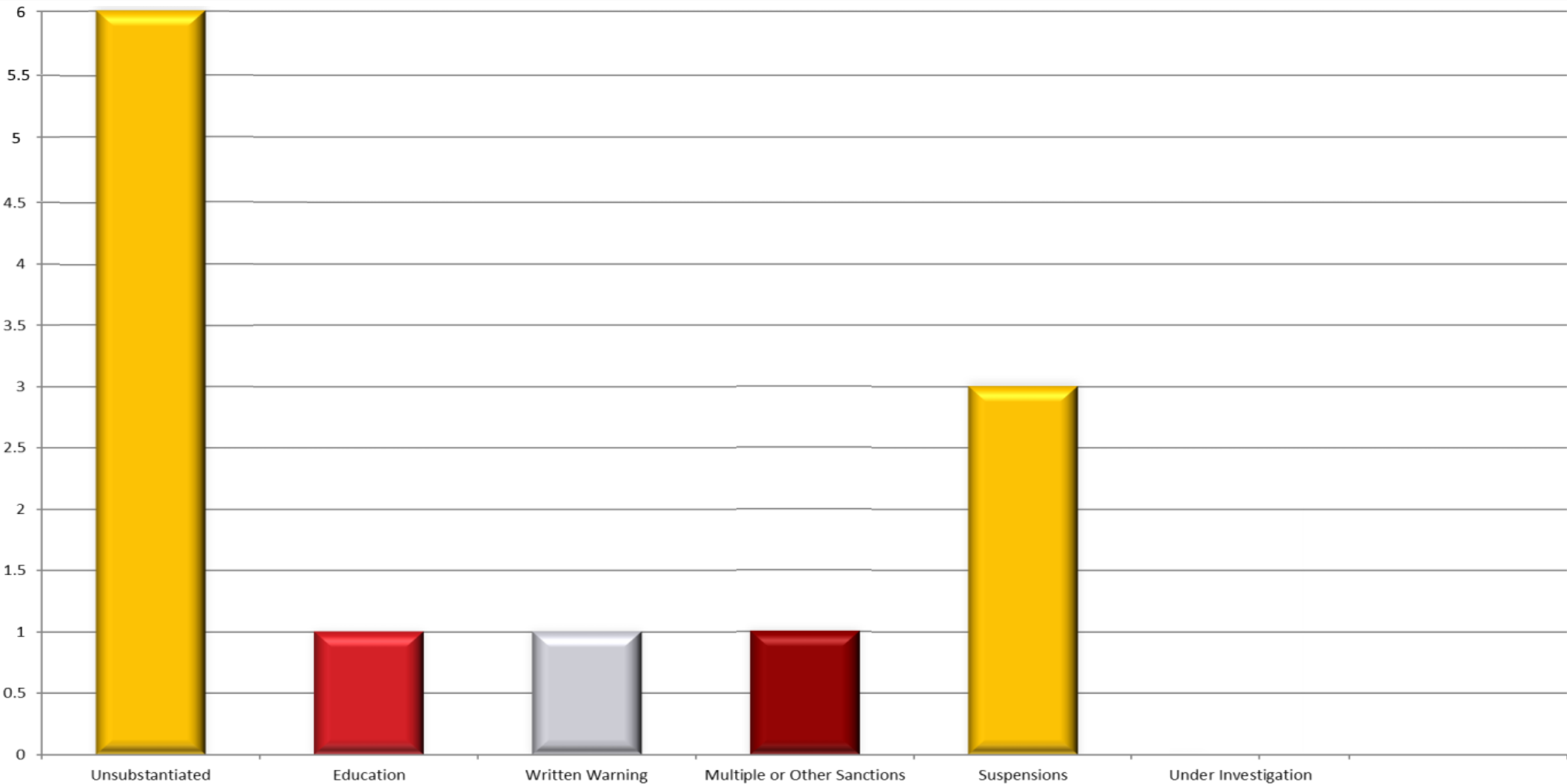


HEO offers Co-ED Hockey, only 5% of players are female.

Who is reporting allegations?



Outcome of Allegations



* Unsubstantiated: Investigation yielded insufficient evidence/facts on this to base a reasonable finding of substantiation of the claim
* Some suspensions also resulted in additional education components

